



SACRAMENTO  
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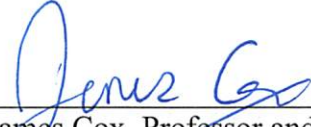
DEPARTMENT OF POLITICAL SCIENCE

Performance Evaluation  
Carlos Algara  
2018-2019

The Political Science Department's evaluation procedures require that both the Part-Time Committee and department chair evaluate part-time faculty without three-year appointments every year. The RTP document states that evaluations are based on student evaluations; statements or related evidence submitted by faculty, staff, and/or students respecting relevant performance and behavior; course syllabi; reports of classroom visitation; teaching aids; and other material as appropriate. We rate the teaching performance of part-time faculty as either satisfactory or not satisfactory.

Professor Algara taught POLS 157, Politics, Opinion and Participation in Spring 2019. He agreed to teach the course in August when the Professor originally scheduled to teach it was granted release time. Even though he had little time to put the course together, he was able to put together a coherent and organized course. The course was also under enrolled and he had to adapt some of his assignments to a much smaller class than he anticipated. His syllabus has clear expectations and challenging assignments. As the Part-Time Committee discusses, his course evaluations were strong. I appreciate that Professor Algara taking this assignment and doing such a good job. I concur with the Part Time Committee that his performance was satisfactory and he should be rehired if a course is available.

Dated: June 17, 2019

  
James Cox, Professor and Chair  
Department of Political Science



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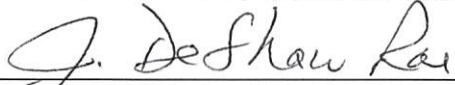
During the period under review, Professor Carlos Algara taught one course, POLS 157.

Professor Algara's syllabus was clear, thorough, and well organized. His course assignments are carefully designed and appropriate, and readings were instructive to the course material. Students were graded on two exams and an essay. Professor Algara's student evaluations were positive. The Global Index score in his student evaluations was 4.64, as 86% found the professors performance in the course to be excellent or very good. Written comments were brief since only five students offered feedback in the small class.

We commend Professor Algara on his excellent teaching and appreciate his contribution to the education of students at Sacramento State. After careful consideration, the committee has determined that during the review period Professor Algara's performance has been 'satisfactory' and we recommend that he be re-hired in the future to teach the courses for which he is qualified and has successfully taught already. We are pleased to have Professor Algara as a colleague and thank him for his dedicated work last year.


Dated: June, 2019

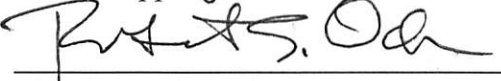
PART TIME HIRING COMMITTEE

  
\_\_\_\_\_  
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\_\_\_\_\_  
David Andersen-Rodgers

  
\_\_\_\_\_  
Andrew Hertzoff

  
\_\_\_\_\_  
Nancy Lapp

  
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Robert S. Oden